

APPLICATION FOR EMPLOYMENT

Cahills Construction, Inc.

An Affirmative Action/Equal Opportunity Employer

Please type or print (blue or black ink only).

604 South Park Street
Mailing Address: P. O. Box 292
Salem, MO 65560

Main Office (573) 729-4119
FAX (573) 729-4527

POSITION APPLIED FOR: You must fill out all sections of this application completely and honestly. This information will be used to determine your eligibility for this position. All application materials become the property of the Cahills Construction, Inc. and will not be returned. (NOTE: A separate application must be completed for each position for which you are applying.)

Title	Department	Date
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PERSONAL INFORMATION

Name (Last, First, Middle Initial)		Social Security Number	
Address (Street, City, State, Zip Code)		Email Address	
Home Phone Number	Work Phone Number()	May we contact you at work?	Are you a Construction employee in layoff status?
Age: <input type="checkbox"/> Less than 14 <input type="checkbox"/> 14-17 <input type="checkbox"/> 18 or over		Have you been employed or attended school under other names? List Name(s):	
<p>Have you ever been convicted of a misdemeanor or felony? <i>Conviction is defined as all felonies and misdemeanors except minor traffic violations in relation to any position which doesn't require driving. For positions that require operation of a motor vehicle, the term conviction shall include minor traffic violations.</i></p> <p><input type="checkbox"/> No <input type="checkbox"/> Yes Date: Explain:</p>			
Are you authorized to work in the U.S.? <i>If employed, you must show documents that prove your identity and employment eligibility as required by the Immigration Reform and Control Act of 1986.</i>			

EDUCATION & SKILLS

Please list all education beginning with most recent. Indicate a diploma or degree, including GED, if completed.

Name & Location of School	# of yrs. Complete	Graduated	Degree & Major
College	<input type="checkbox"/> Yes	If no, approx. number of credit hours completed:	
Other	<input type="checkbox"/> Yes	If no, approx. number of credit hours completed	
Other	<input type="checkbox"/> Yes	If no, approx. number of credit hours completed	
High School/GED	<input type="checkbox"/> Yes	If no, approx. number of credit hours completed	
Construction/Plumbing Experience			
<input type="checkbox"/> Framing	<input type="checkbox"/> Managing/Crew Foreman	<input type="checkbox"/> Commercial Construction	<input type="checkbox"/> Roofing
<input type="checkbox"/> Concrete	<input type="checkbox"/> Heavy Equipment Operator	<input type="checkbox"/> Flooring	<input type="checkbox"/> Siding
<input type="checkbox"/> Drywall	<input type="checkbox"/> Residential Construction	<input type="checkbox"/> Trim/Finish Work	<input type="checkbox"/> Plumbing rough-in/finish (circle one)
SKILLS/CERTIFICATIONS/PROGRAMMING LANGUAGES: List technical or specialized skills/credentials <i>relevant to this job</i> , including			

EMPLOYMENT HISTORY: List all employment, including military and volunteer service, *starting with the most current position held*. Show employment history for at least 10 years or from the time you left school (supplemental sheets available). Explain gaps in

employment history. You may attach a resume, **but you must complete the employment section**. This information will be used in reference checks. Failure to answer all items in the following section may eliminate you from further consideration.

Dates Employed (month/year)		Position Title	
From:	To:		
Salary: Start: \$	Final: \$	Organization Name/ Address	
Hours Per Week			
May we contact for references?	Supervisor's Name/Title/Phone	Reason for leaving	
Duties:			

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From:	To:		
Salary: Start: \$	Final: \$	Organization Name/ Address	
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Hours Per Week			
May we contact for references?	Supervisor's Name/Title/Phone	Reason for leaving	
Duties:			

PLEASE READ CAREFULLY AND SIGN - I certify that the above statements are correct. I understand that any false information (or omissions) in this application, or its supporting documents, will be sufficient grounds for refusal to hire me or termination without notice. I agree that all rules, orders, and regulations of the Board of Curators affecting my employment shall constitute a part of my appointment or employment. I further understand that Cahills Construction, Inc. has the right to review my education, previous employment, driving, and criminal records and other background data. I further understand that, unless otherwise defined by applicable law and/or University policy, any employment relationship with the Cahills Construction, Inc. is of an "at will" nature and may be terminated at any time without cause.

In addition, I will be required to sign and fill out a non-compete form if hired to Cahills Construction, Inc.

APPLICANT'S SIGNATURE: _____ DATE: _____

References Name & Address:

Relationship:

Phone Number:

Name:

Address:

Relationship:

Phone Number:

Name:

Address:

Relationship:

Phone Number:

Name:

Address:

Relationship:

Phone Number:

Name:

Address:

Relationship:

Phone Number: